



## Save App-Based Jobs & Services



### BACKGROUND

**More than 1 million Californians choose to work as independent contractors with app-based rideshare, food and grocery delivery platforms.**

By a 4-to-1 margin, independent surveys show these app-based drivers overwhelmingly prefer to work as independent contractors with flexibility and control over their schedules. Eighty percent (80%) of app-based drivers work only part-time and rely on flexible work to supplement income and provide for their families. They are parents who work while their kids are in school, family members who need the flexibility to care for aging parents or loved ones, students who earn income around class schedules, working families, or retirees who need to supplement income.

### THE PROBLEM

**Sacramento politicians passed drastic new legislation that threatens to make it illegal for app-based drivers to choose independent work – threatening hundreds of thousands of jobs and the availability of rideshare and delivery services.**

- ❗ Sacramento politicians passed drastic legislation that would eliminate the ability of Californians to work as independent contractors with app-based rideshare, food and grocery delivery platforms—instead forcing drivers to be classified as employees if they want to continue this work.
- ❗ Prohibiting independent contract work for app-based drivers would **eliminate hundreds of thousands of jobs at the worst possible time.**
- ❗ It would also mean longer wait times, significantly higher prices, and even a permanent shutdown of services in many areas—restricting access to app-based rideshare and delivery services that millions rely on.

**THE SOLUTION >>**

# THE SOLUTION

## Yes on Prop 22



- » **Protects the ability of app-based drivers to choose to work as independent contractors** with control over where, when, how long and for who they work.
- » **Saves hundreds of thousands of jobs** at a time when millions are struggling to pay their bills.
- » **Improves the quality of app-based work by requiring app-based platforms to provide drivers:**
  - *Guaranteed hourly earnings and per mile compensation toward expenses*
  - *Funding for new health benefits* for drivers who work at least 15 hours a week
  - *Medical and disability coverage* for injuries and illnesses on the job
  - *Protection against discrimination and sexual harassment*
- » **Implements strong new public safety protections:**
  - *Recurring background checks* of drivers
  - *Mandatory new safety courses* for drivers
  - *Zero tolerance* for alcohol and drug offenses
  - *Making it a crime to impersonate a driver*
- » **Keeps app-based services available and affordable:**
  - Preserves app-based delivery services that millions of Californians now rely on to bring groceries, medications and warm meals to their homes while helping small restaurants and retailers to connect with customers.
  - Preserves rideshare services that prevent drunk driving and improve mobility for seniors, the disabled and families without a vehicle.



### ENDORSED BY:

- More than 100,000 app-based drivers
- California Small Business Association
- California State NAACP
- California Peace Officers' Association
- Hispanic 100
- National Diversity Coalition
- California Chamber of Commerce
- California Taxpayer Protection Committee
- Black Women Organized for Political Action
- CA Senior Advocates League
- California State Sheriffs Association
- California Hispanic Chambers of Commerce
- National Hispanic Council on Aging
- More than 100+ groups

Ad paid for by Yes on 22 - Save App-Based Jobs & Services: a coalition of on-demand drivers and platforms, small businesses, public safety and community organizations.

Committee major funding from

Uber Technologies

Lyft

DoorDash

Funding details at: <http://fppc.ca.gov>